

PERSON SPECIFICATION – CLINICAL FELLOW IN MSK RADIOLOGY

Category	Criteria	Essential	Desirable	How Assessed
Education, Qualification & Training	Medical Degree (MBBS, MChB or equivalent)	Y		Application form and original certificates at interview.
	FRCR or equivalent.	Y		Application form and interview.
	Attendance at relevant courses/ conferences.		Y	Application form and interview.
Eligibility	GMC registration which permits working in non training posts	Y		Application form and original GMC certificate at interview
	Eligible to work in the UK at commencement	Y		Application form
	Is fit to practice	Y		Application Form, references and GMC registration
Language skills	<p>Demonstrable skills in written and spoken English adequate to enable effective communication with patients and colleagues- demonstrated by one of the following:</p> <ol style="list-style-type: none"> 1. undertaken undergraduate medical training in English or 2. Have achieved score of 7 in speaking and overall and score of 6 in listening, reading and writing in the IELTS test. 	Y		<p>Application form and certificates at interview</p> <p>If candidates believe they have adequate communication skills but do not fit in to one of the 2 categories, they must provide supporting evidence</p>
Experience	At least 6 months as a specialist registrar in MSK reporting diagnostic, MRI, Ultrasound and CT examinations .	Y		Application form and interview
	Experience of multidisciplinary working.	Y		Application form and interview
	Evidence of working independently.	Y		Application form and interview
Clinical skills	<p>Technical Knowledge and Clinical Expertise</p> <ul style="list-style-type: none"> • Able to operate independently for most interventional MSK procedures and to include guided injections under ultrasound, CT and fluoroscopy. • Demonstrates appropriate technical and clinical 	Y		Application form, interview and references

	<p>competence and evidence of diagnostic skills</p> <ul style="list-style-type: none"> Logbook of radiology training to date 			
Personal Skills, Abilities & Knowledge	Judgement under pressure: Able to operate effectively under pressure and remain objective in highly emotive/ pressurised situations and to be aware of own limitations, knowing when to ask for help.	Y		Application form , interview and references
	Ability to develop and maintain effective working relationships on an individual, multi-professional and team basis with all levels of staff	Y		Application form, interview and references
	Understanding clinical governance and the individual responsibilities it implies	Y		Application form interview and references
Probity	<p>Professional Integrity:</p> <ul style="list-style-type: none"> Takes responsibility for own actions Demonstrates respect for the rights of all Demonstrates awareness of ethical principles, safety, confidentiality & consent Awareness of importance of being the patients' Advocate, clinical governance & responsibilities of an NHS Employee 	Y		Application form, interview and references
Audit	Knowledge of medical and clinical audit principles and evidence of active participation in audit		Y	Application form and interview
Research and Teaching	Understanding of basic research principles and evidence based practice.		Y	Application form and interview
	Teaching: Evidence of contributing to teaching and learning of others		Y	Application form and interview
Health	Meets professional health requirements (in line with GMC standards/ Good Medical Practice)	Y		Application form and pre-employment health screening