

## PERSON SPECIFICATION

### POST: Registered Nurse Band 5 – Emergency Department & Urgent Care Centre

Factor	Essential	Desirable	Measured By
<p><b>ATTAINMENTS</b></p> <p>Experience</p> <p>Work skills</p>	<p>1 st level Registered Nurse Minimum 6 months Postregistration experience</p> <p>High standards of accuracy, literacy and numeracy skills</p> <p>Ability to manage care for a group of patients and prioritise workload</p> <p>Confident at dealing with people over the telephone and face to face</p> <p>Ability to understand, absorb and comply with detailed procedures</p> <p>Able to manage more than one task at once</p>	<p>Post-registration experience</p> <p>Computer skills</p> <p>Advanced Life Support skills</p> <p>RMN. RSCN</p>	<p>Application form/ Interview/ Refs</p>
<p><b>SPECIAL APTITUDES</b></p> <p>Communication skills</p> <p>Flexibility</p> <p>People skills</p>	<p>Clear and accurate written and verbal communication</p> <p>Effective listening skills</p> <p>Able to work extra hours on occasions and provide reasonable flexibility in terms of hours worked</p> <p>Willing to adapt to the changing needs of the service</p> <p>Friendly and caring</p>	<p>Innovative</p> <p>Actively seeks to</p>	<p>Application form/ Interview / References</p> <p>Interview</p> <p>Interview</p>

Abilities	<p>manner - demonstrate ability in dealing sympathetically and sensitively with people</p> <p>Proven ability to work in a team, be supportive of team member</p> <p>Able to take on board new ideas, skills and knowledge</p> <p>Able to manage priorities under pressures</p> <p>Able to use own initiative and work without close supervision within agreed protocols</p> <p>Proven ability to keep information confidential</p>	develop their own knowledge, skills and ability	Application form/ Interview / References
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