

PERSON SPECIFICATION

Job Title: Registered Midwife (post registration and successful completion of preceptorship programme)

Band: Band 6

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
QUALIFICATIONS	Registered Midwife Evidence of post registration experience / completed preceptorship programme	Experience in all areas of midwifery Successful completion of mentorship	Application Form Portfolio
EXPERIENCE	Evidence of recent professional development	Advanced Life Support in Obstetrics Examination of the Newborn	Application Form Interview References Portfolio
SKILLS	Good interpersonal skills Punctual and reliable Able to prioritise/cope with pressure Enquiry/problem solving skills Equality and diversity awareness Non-judgemental	Able to use technology to find and appraise evidence Able to manage change	Application Form Interview References Portfolio
KNOWLEDGE	Computer literacy	Understands and applies principles of learning in practice	Application Form Interview References
GENERAL	Effective team worker Car Driver and access to a vehicle if on Community placement subject to the provisions of the Equality Act Health cleared by Workplace Health & Wellbeing to undertake the duties of the post		Interview Occupational health screening
DISCLOSURE & BARRING	Suitability to work with children and vulnerable adults		Enhanced DBS disclosure via the Disclosure and Barring Service

Date prepared:

November 2010

Prepared by:

Divisional Manager/Nurse/Head of Midwifery