

Paediatric Deputy Sister/Charge Nu



Department Person Specific North West Anglia

NHS Foundation Trust

	ESSENTIAL	DESIRABLE	How Tested
Professional Qualifications	<ul style="list-style-type: none"> Registered Children's Nurse 3 years post registration experience 2 years' experience working in ED PILS trained Teaching and assessing qualification Safeguarding level 3 	<ul style="list-style-type: none"> Degree in Paediatric Nursing Post registration additional courses (for example HDU course) Completion of or working towards a leadership programme APLS/EPLS TNCC/ATNC HMIMMS 	Application
Knowledge, skills and Experience	<ul style="list-style-type: none"> Extensive experience in: <ul style="list-style-type: none"> - Cannulation/Venepuncture - IV competent - Leading and supporting a team - Adaptable to be able to work in a demanding and busy environment - Comprehensive applied anatomy and physiology relevant to clinical area - Ability to function as part of the multi-professional team - Excellent understanding of safeguarding - Competent in Manchester Triage - Experience of looking after the critically ill/intubated child - Problem solving - Excellent written and verbal communication - Basic & advanced plastering - Wound management Demonstrates an understanding of: <ul style="list-style-type: none"> - Accountability and responsibility - Link nurse role - Evidence based practice - Reflective practice - Awareness of current developments in 	<ul style="list-style-type: none"> Participation in change management project Evidence of implementing innovation in practice Experience in audit and research in effective change in nursing practice X-ray requesting 	Application/interview

Paediatric Deputy Sister/Charge Nurse

Department Person Specification North West Anglia



	<p>healthcare and professional nursing relevant to area</p> <ul style="list-style-type: none"> - Clinical governance relevant to role - Recognising the need to teach and assess the competency of others 		
Attributes	<ul style="list-style-type: none"> • Demonstrates the 6 C's throughout practice • Team player • Motivated • Adaptable/flexible • Professional • Able to identify and act upon own personal developmental needs • Willing to embrace change • Able to motivate team • Shows own initiative • Reliable • Ability to deal with stress in self and others 		Application/Interview
Other	<ul style="list-style-type: none"> • Able to complete variety of shifts, including nights and weekends, to enable effective 24/7 service of Paediatric ED 		Application/Interview