

**PHYSIOTHERAPY SERVICE
PERSON SPECIFICATION**

POST: Band 6 Physiotherapist

CANDIDATES NAME:

REQUIRMENTS	Please tick one box		please tick one box			Method used to support assessment	Evidence to support assessment
	Essential	Desirable	Fully Met	Partially Met	Not Met		
Education/Qualifications							
Good written and spoken English	<input checked="" type="checkbox"/>					Application Form/Interview	
Diploma/Degree level in Physiotherapy	<input checked="" type="checkbox"/>					Application Form	
Health and Care Professionals Council Registration	<input checked="" type="checkbox"/>					Application Form	
Membership of the Chartered Society of Physiotherapy		<input checked="" type="checkbox"/>				Application Form	

Full driving license	■						
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Courses / Training							
Appropriate post graduate clinical courses linked to speciality		■				Application form / Interview	
Clinical Educators course		■				Application form / Interview	
Work experience / knowledge							
Experience in core rotations e.g. medicine, surgery, orthopaedics, neurology	■					Application form / Interview	
Experience and evidence of knowledge of a wide range of musculoskeletal conditions	■					Application form / Interview	
Experience of MDT working	■					Application form / Interview	
Demonstrates evidence of continuing professional education	■					Application form / Interview	
Involvement in special interest group		■				Application form / Interview	
Skills/knowledge/aptitude							

Mentoring of assistants / A.P's		■				Application form / Interview	
Mentoring of students		■				Application form / Interview	
Contributed to clinical development of less experienced staff or students or assistants		■				Application form / Interview	
Completion of clinical educators course		■				Application form / Interview	
Ability to organise, prioritise and delegate	■					Application form / Interview	
Ability to keep accurate and comprehensive records in line national standards and local policy.	■					Application form / Interview	
Able to present information, written and orally in a clear and logical manner	■					Application form / Interview	
Remain updated with professional practice and new research	■					Application form / Interview	
Understand the legal responsibilities of the profession	■					Application form / Interview	
Awareness of developments in NHS and	■					Application form / Interview	

service delivery							
Understanding of clinical governance and its implications for services	■					Application form / Interview	
Knowledge of research / evaluation of practice	■					Application form / Interview	
Participation in audit		■				Application form / Interview	
Evidence of participation in service developments		■				Application form / Interview	
Demonstrates IT literacy to an appropriate level	■					Application form / Interview	
Able to carry out moderate to intense physical effort throughout the working day and carry out concurrent activities	■					Occupational health	
Ability to cope working in a stressful environment and with emotional or aggressive patients and carers	■					Application form / Interview	
Motivation and Disposition							
Demonstrate a problem solving approach	■					Application form / Interview	
Personally and professionally responsible	■					Application form / Interview	
Ability to self-motivate	■					Application form / Interview	

Able to work as a team member	■						
Flexible approach to changing circumstances	■					Application form / Interview	
Decision (Reject or offer post)		Offer					Reason for not offering

Completed By: **Job Title:**

Signature: **Date:**