

CAJE Reference:
001-NMR939-1221

PERSON SPECIFICATION CARDIFF AND VALE UNIVERSITY HEALTH BOARD

Job Title:	Registered Nurse	Department:	All Acute/Mental Health/Community Departments
Band:	Band 5	Clinical Board:	All Clinical Boards (except Children & Women)
Base:	All Locations		

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
QUALIFICATIONS	<input type="checkbox"/> Registered Nurse <input type="checkbox"/> Current NMC Registration <input type="checkbox"/> Nursing Degree/Diploma <input type="checkbox"/> Evidence of Continuous Professional Development <input type="checkbox"/> Good basic level of English language demonstrated through effective written and verbal communication skills		Application Form Certificate Check Registration Card – Nurse/AHP

EXPERIENCE	<input type="checkbox"/> Previous experience of working in a nursing environment	<input type="checkbox"/> Depending on previous experience the candidate may be expected to supervise junior staff <input type="checkbox"/> Awareness of the structure and organisation of the wider NHS	Application Form Interview References
-------------------	--	--	---

CAJE Reference:
001-NMR939-1221

<p>SKILLS</p>	<ul style="list-style-type: none"> <input type="checkbox"/> Good interpersonal skills <ul style="list-style-type: none"> • Teaching skills • Able to prioritise and meet deadlines <input type="checkbox"/> Able to manage difficult situations <input type="checkbox"/> Organised time management • Able to use initiative • A willingness to participate in continuing professional Development <ul style="list-style-type: none"> • IT skills • Awareness of audit & research • Analytical skills 	<p>Welsh speaker</p>	<p>Application Form Interview References</p>
<p>SPECIAL KNOWLEDGE</p>	<ul style="list-style-type: none"> <input type="checkbox"/> Ability to practice within the scope of the NMC Code of Professional Conduct <input type="checkbox"/> Understanding of professional nursing issues 		<p>Application Form Interview References</p>
<p>PERSONAL QUALITIES <i>(Demonstrable)</i></p>	<ul style="list-style-type: none"> <input type="checkbox"/> Ability to work within a team and independently <input type="checkbox"/> Flexible to meet the needs of the service <input type="checkbox"/> Able to work under pressure • Enthusiastic • Assertive and positive attitude • Pleasant disposition • Caring nature <input type="checkbox"/> Positive change agent 		<p>Application Form Interview References</p>
<p>OTHER <i>(Please Specify)</i></p>			<p>Interview Document Check*</p>

Date Prepared:		Prepared By:
-----------------------	--	---------------------

CAJE Reference: 001-NMR939-1221

Date Reviewed:		Reviewed By:
-----------------------	--	---------------------

