

CATEGORY	CRITERIA	Weight	HOW ASSESSED
2. EDUCATION, QUALIFICATIONS & TRAINING eg Education, professional qualifications	RGN essential	3	Application form / interview
	Autonomous Practice course in Minor Injuries	3	
	Desirable, Critical Care MSPP, ILS, PILS or ALS, APLS	1	
3. EXPERIENCE eg Breadth of occupational experience	Clinical case portfolio essential	3	Application form / interview
	Strong experience in AE	2	
	Demonstrates development of skills	2	
	Some minor injury experience at nurse level	1	
4. SKILLS, ABILITIES & KNOWLEDGE eg Communication skills, excellent organisation skills, keyboard skills, high motivation, Special knowledge requirements e.g. NMC Code of Conduct, regulations etc.	Excellent communication skills essential	3	Application form / interview
	Able to work autonomously without direct supervision	3	
	Able to use computer	2	
	Awareness of the professional scope of practice	2	
	Awareness of the DOH guidance on clinical governance	2	
	Awareness of the emergency care access targets	2	
	Ability to lead team	1	
5. SPECIAL CIRCUMSTANCES eg Ability to travel to other sites. Ability to work internal rotation	The candidate is required to work across site Internal rotation to nights		Application form / interview