

PERSON SPECIFICATION

GENERAL INFORMATION

Post: Staff nurse, PHDU

Band : 6

Department: Paediatrics

REQUIREMENTS	ESSENTIAL	DESIRABLE
<u>EDUCATION & QUALIFICATIONS</u>	<ul style="list-style-type: none"> • Registered Children’s Nurse • PHDU experience 	<ul style="list-style-type: none"> • PHDU training • EPLS
<u>EXPERIENCE & KNOWLEDGE</u>	<ul style="list-style-type: none"> • Able to demonstrate sound knowledge of patient group • Understanding of the staff nurse role in cardiorespiratory PHDU. 	<ul style="list-style-type: none"> • Relevant post graduate experience in PHDU • Knowledge of research and audit
<u>SKILLS & ABILITIES</u>	<ul style="list-style-type: none"> • Able to (attain) skills in the care and safety of the child in the PICU • Able to (attain) skills in managing a deteriorating patient • Able to develop time management • Able to use initiative • Able to (learn to) convey complex information about condition of a child effectively in a timely manner • Able to (learn to) manage difficult situations • Excellent numeracy and literacy skills • Excellent verbal communication skills • Analytical skills 	<ul style="list-style-type: none"> • Able to communicate with senior management appropriately

	<ul style="list-style-type: none"> • Commitment to professional development (competency based) • Able to prioritise and meet deadlines • Interpersonal skills • IT skills • Ability to work with a team as well as independently 	
<u>PERSONAL QUALITIES</u>	<ul style="list-style-type: none"> • Able to work under pressure • Caring nature • Punctual • Smart appearance • Pleasant disposition • Enthusiastic • Flexible • Assertive 	
<u>OTHER REQUIREMENTS</u>	<ul style="list-style-type: none"> • Reliable work record 	

Date: February 2022
SD & LW

NB child used to encompass - newborn, infant child and young person