

PERSON SPECIFICATION

JOB TITLE:	<u>DISTRICT NURSE</u>
JOB BAND:	<u>Band 6</u>

GUIDANCE FOR MANAGERS:

This document will not be used for the purpose of advertising the post but should be used as a tool to assist in the shortlisting of candidates. All role requirements detailed in this document, both essential and desirable that will be used to assess the suitability of a candidate must be added to the Role Requirements tab on the Trac System.

Qualifications & Education	Weighting (Essential or Desirable)
First level Registered Nurse	Essential
Nurse Prescriber	Desirable
Degree in District Nursing or equivalent (Specialist practitioner qualification in District Nursing)	Desirable
Evidence of continual professional development	Essential

Experience	Weighting (Essential or Desirable)
Demonstrate knowledge of research based practice	Essential
Have knowledge of major NHS issues	Desirable
Good background knowledge of issues within the primary care arena	Essential
Evidence of knowledge relating to caseload management and leadership/provision of support to others	Essential
Knowledge around stock requisition and IB Solutions system	Desirable

Communication & Relationship Skills	Weighting (Essential or Desirable)
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Ability to communicate highly complex information where there may be barriers to understanding	Essential
Communicate effectively across all levels of the organisation	Essential
Motivated – able to motivate self and others to deliver a quality service	Essential

Equality, Diversity, Inclusion and Trust Values	Weighting (Essential or Desirable)
Able to provide safe, caring, and effective services	Essential
Values and behaviours that reflect the Trust values of Care, Respect and Responsibility	Essential
Commitment to creating a diverse and inclusive workplace that is free from discrimination and where people feel they belong and their contribution is valued	Essential

Prepared by:	
Date prepared:	
Job evaluation completed:	
Job evaluation reference number:	