

# Person Specification

Job Title: Fetal Medicine Midwife  
Department: Maternity



North Bristol  
NHS Trust

Criteria	Where Found (Application Form, Interview References)	Essential	Desirable
<b>Education/Training/Qualifications</b>			
Registered Midwife	Application form	Yes	
Evidence of post registration education	Application form/ interview	Yes	
Teaching and assessing qualification	Application form	Yes	
<b>Work Experience</b>			
Practicing Midwife, with a minimum of 1 year experience	Application form	Yes	
Experience of working in Fetal Medicine	Application form. interview	Yes	
Ability to work as part of a multi disciplinary team	Application form/ interview	Yes	
Excellent communication and interpersonal skills	Interview	Yes	
<b>Knowledge/Skills/Abilities</b>			
Knowledge and understanding of research/ evidence based practice and it's application to midwifery practice.	Application form/interview	Yes	
Knowledge and understanding of clinical governance	Interview	Yes	
Knowledge of current developments and issues in midwifery	Application form/interview	Yes	
Knowledge of change management and ability to provide leadership within the designated ward area.	Application form/interview	Yes	
Counselling experience	Application form/interview		Yes



<b>Personal Qualities/Special Circumstances</b>			
Adaptable and responsive to changing needs	Interview	Yes	
Motivated and reliable	Interview	Yes	
Personal resilience	Interview	Yes	