

BIRMINGHAM AND SOLIHULL MENTAL HEALTH NHS FOUNDATION TRUST

PERSON SPECIFICATION

JOB TITLE: Deputy Ward manager, Band 6

| <u>ATTRIBUTES</u> | <u>ESSENTIAL</u> | <u>DESIRABLE</u> | <u>HOW IDENTIFIED</u> |
|------------------------------------|--|--|-------------------------------|
| TRAINING AND QUALIFICATIONS | Registered Mental Health Nurse (part 3 or 13) Educated to diploma level | Educated to degree | Application form |
| KNOWLEDGE AND EXPERIENCE | Extensive experience at band 5 with experience of working within secure care, PICU or acute mental health care Working Knowledge of the Mental Health Act 1983 Understanding of their responsibilities under the Care programme Approach, Clinical Governance, Child Protection Legislation, in-depth knowledge of safeguarding procedures. Experience in managing difficult and complex situations Personality disorder, PICU, Acute settings or similar. | | Application form Interview |
| SKILLS | Basic Keyboard Skills Active Listening Skills Effective Communication both verbal and non-verbal Written Skills Experience of supervising a team and able to demonstrate an understanding of the theory of supervisory skills | Foundation Management Clinical Leadership | Application form Interview |
| PERSONAL QUALITIES | Flexible Personal Integrity Desire to learn | | Interview Application form |
| OTHER | Demonstrates and recognises difference and doesn't discriminate because of these differences. Genuine interest in working with client group. Clear understanding of the client group. | | Interview |

Prepared by : Aluya Ikhena
Designation : Acting Ward Manager
Date : 19/12/18

N..B. Managers must make it clear in the person specification for doctors, nurses and pharmacists, the level of English language competency required for the post.