

## Person Specification

Post:	<b>Senior Anaesthetic Practitioner</b>	Grade:				Band 6
Department	Theatres	Candidate Name				Notes
Attribute		Essential	Desirable	How Assessed		
<b>Education / Qualifications</b>	<ul style="list-style-type: none"> <li>RGN/RN or Diploma / Degree in Operating Department Practitioner.</li> <li>You must have an anaesthetic nurse/ODP qualification</li> <li>Proof of Registration with NMC (nurses)/ Health and Care Professions Council (ODP's)</li> <li>ENB 998/Mentorship Course</li> <li>Relevant experience working within theatres as an anaesthetic practitioner.</li> </ul>	X				
<b>Skills &amp; Abilities</b>	<ul style="list-style-type: none"> <li>Competent and ability to work without supervision.</li> <li>Ability to prioritise and possess effective decision making skills.</li> <li>Able to work as a team member</li> <li>Able to manage learners and have the innovative and incentive to adopt a leadership role.</li> </ul>	X X X X X				

	<ul style="list-style-type: none"> <li>• Lines manage staff and deputise in the absence of the line manager.</li> <li>• Good verbal and written communication skills.</li> <li>• Prioritisation skills</li> <li>• Basic IT skills</li> <li>• Competence on a range of skills and any additional training undertaken.</li> <li>• Good knowledge of all specialties.</li> </ul>	<p>X</p> <p>X</p> <p>X</p> <p>X</p> <p>X</p>			
<b>Knowledge &amp; Experience</b>	<ul style="list-style-type: none"> <li>• Knowledge of a range of surgical procedures</li> <li>• COSHH regulations</li> <li>• Health and Safety regulations</li> <li>• NMC Code of Professional Conduct /Health and Care Professions Council (ODP's)</li> <li>• Equal Opportunities</li> <li>• Data Protection</li> <li>• Infection control regulations</li> <li>• Risk management</li> <li>• Current nursing/operating department research and developments</li> <li>• Evidence based practice in theatres</li> <li>• The role of all practitioner in theatres</li> <li>• Commitment to/ evidence of Continuing Professional Development</li> <li>• Knowledge of audit process</li> <li>• Current NHS issues</li> </ul>	<p>X</p> <p>X</p> <p>X</p> <p>X</p> <p>X</p> <p>X</p> <p>X</p> <p>X</p> <p>X</p> <p>X</p> <p>X</p> <p>X</p> <p>X</p> <p>X</p>			

<b>PERSONAL QUALITIES</b>	<ul style="list-style-type: none"> <li>• Always act in a professional manner</li> <li>• Good communication skills with patients and colleagues of all disciplines</li> <li>• Enthusiastic and motivated</li> <li>• Flexible and willing to rotate to all areas</li> <li>• Flexible to meet the changing needs of the service</li> <li>• Flexible and willing to work variety of shift patterns including weekends/ nights/ on calls/ bank holidays</li> <li>• Able to work under pressure</li> <li>• Able to deal with stress</li> </ul>	<p style="text-align: center;">X X  X X  X X  X X</p>			
<p style="text-align: center;"><b>Other</b></p>	<ul style="list-style-type: none"> <li>• Good attendance record</li> </ul>	<p style="text-align: center;">X</p>			

**As part of the rota you will have to do days, nights, weekends, bank holidays. Can you cover all these shifts YES NO Please circle**

**You may be asked to work in another area of the hospital by the Matron. Are you happy to do this YES NO please circle**

**Completed by: .....**

**Date:.....**

**Offer post Yes/ No**

**Comments**

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