

### Person Specification

**Job Title:** Breast Prosthetic Lead

**Accountable to:** Band 7 Breast CNS

Criteria	Essential Criteria	Desirable Criteria
Qualifications	<ul style="list-style-type: none"> <li>Qualification/ Course in Breast Prosthesis fitting</li> </ul>	<ul style="list-style-type: none"> <li>NVQ3/Care Certificate</li> <li>Qualification/ Course in Breast Prosthesis fitting</li> </ul>
Experience	<ul style="list-style-type: none"> <li>Demonstrable experience in working with Breast cancer patients.</li> <li>Demonstrable competence of meeting patient care needs</li> <li>Experience of multi professional working</li> <li>Good standard of written and spoken English</li> <li>Evidence of competence in numeracy and literacy</li> <li>IT Skills, experience of data management/ spreadsheets</li> </ul>	<ul style="list-style-type: none"> <li>Experience of giving psychological support to patients</li> <li>Knowledge of discussing patient concerns and needs</li> <li>Knowledge of Breast Cancer treatments and terminology</li> </ul>

Technical Skills Competencies	<ul style="list-style-type: none"> <li>Able to communicate accurately and effectively with patients and colleagues, verbally and in writing including excellent documentation and recording skills.</li> <li>Demonstrated effective communication in escalating care needs.</li> <li>Ability to communicate complex, challenging and sensitive information with multidisciplinary team, patients carers and the general public</li> <li>Able to deal with patients in person and have good telephone skills</li> <li>Able to support and reassure patients and carers in distress</li> <li>Promote importance of maintaining confidentiality</li> </ul>	<ul style="list-style-type: none"> <li>Psychological skills training</li> </ul>
Knowledge	<ul style="list-style-type: none"> <li>Demonstrates understanding of own role within the team</li> <li>Willing to produce a personal development plan with manager</li> <li>Willing to develop self and undertake in-house study</li> <li>Ability to demonstrate and uphold Trust values and behaviours</li> </ul>	
Other requirements specific to the role	<ul style="list-style-type: none"> <li>Demonstrates understanding of own role within the team</li> <li>Willing to produce a personal development plan with manager</li> <li>Willing to develop self and undertake in-house study</li> <li>Ability to demonstrate and uphold Trust values and behaviours</li> </ul>	
Personal Attributes	<ul style="list-style-type: none"> <li>Demonstrates positive values towards others</li> <li>Presents self in a professional manner</li> <li>Able to respond to others with respect and empathy</li> <li>Positively promote, challenge and implement continuous improvement</li> </ul>	
Language requirement	Able to speak English as necessary to undertake the role	