





PERSON SPECIFICATION
POST TITLE: Senior Clinical Fellow for Plastic Surgery

		Essential (E) Desirable (D)	Assessed through: App Form (A) Interview (I)
Royal Free World Class Values	<ul style="list-style-type: none"> Demonstrable ability to meet the Trust Values positively  welcoming actively  respectful clearly  communicating visibly  reassuring 	<ul style="list-style-type: none"> E 	<ul style="list-style-type: none"> A / I
Education & professional Qualifications	<ul style="list-style-type: none"> Possession of MBBS or equivalent medical qualification Eligible for GMC registration Membership of relevant Royal College or equivalent 	<ul style="list-style-type: none"> E E E 	<ul style="list-style-type: none"> A A A
Experience	<ul style="list-style-type: none"> Completed basic surgical training including ST2 Previous work experience within a Plastic Surgery team 	<ul style="list-style-type: none"> E D 	<ul style="list-style-type: none"> A / I A / I
Skills and aptitudes	<ul style="list-style-type: none"> Excellent clinical skills Ability to work as part of a team and willingness to be personally accountable for actions The authority, decision-making skills etc needed to lead a multidisciplinary team in a complex environment Ability to supervise the clinical work of doctors in training and other staff Strong oral and written communications skills in English Ability to build good relationships and work collaboratively with staff at all levels of the organisation Ability to relate to patients 	<ul style="list-style-type: none"> E E E D E E 	<ul style="list-style-type: none"> A / I A / I A / I A / I A / I A / I

	<p>from a wide range of backgrounds and to empathise with their needs and concerns</p> <ul style="list-style-type: none"> • Ability to communicate effectively with patients, the public and colleagues and treat others with compassion, dignity and respect, taking into account diversity issues • Willingness and skills to recognise and challenge unacceptable behaviour and if necessary escalate • Strong teaching skills and experience 	<ul style="list-style-type: none"> • E • E • E • D 	<ul style="list-style-type: none"> • A / I • A / I • A / I • A / I
<p>Personal Qualities & attributes</p>	<ul style="list-style-type: none"> • Ability to organise and prioritise personal workload • The flexibility, enthusiasm, resilience, positive and helpful attitude and drive needed to thrive in today's rapidly changing NHS • The ability and skills to be a potential leader in their field • Committed to personal development and learning on the job • Commitment to high standards of ethics, personal integrity and probity • Motivated to do an excellent job to the best of your ability 	<ul style="list-style-type: none"> • E • E • D • E • E • E 	<ul style="list-style-type: none"> • A / I • A / I • A / I • A / I • A / I • A / I