

Person Specification

Principal Clinical Psychologist- Child and Adolescent Mental health Service (CAMHS) Band 8 Subject to AFC

Job Requirements	Essential	Desirable
EDUCATION AND QUALIFICATIONS		
Good honours degree (min 2:1) in Psychology	X	
Registration as a Practitioner Psychologist with HCPC	X	
Post-graduate doctorate in Clinical Psychology (or equivalent for those trained before 1996) as accredited by BPS & HCPC	X	
Training for and/or experience of clinical supervision of practicing psychologists and/or doctoral degree trainees	X	
Post qualification training or experience in utilising psychological theories and therapies to complex mental health presentations.	X	
Other specialist further training or experience in psychological therapies with children and young people.	X	
Completion of Clinical Supervision training as provided by doctoral training courses to enable post holder to be able to supervise and assess clinical doctorate trainees. Specialist training in a therapy	X	
EXPERIENCE AND KNOWLEDGE		
Ability & preparedness to work to professional guidelines.	X	
Ability to interpret general clinical, professional & organisational policies & to use own independent initiative to establish how they should be applied within the area of specialty.	X	
Substantial post-qualification experience in the area of Child and Adolescent Mental Health mental health.	X	
Some experience of NHS management tasks (e.g. supervision of junior psychology staff; recruitment & selection)	X	
Direct clinical experience of work in a range of settings and by remote delivery of psychological work.	X	

<p>Experience of negotiating with NHS managers, professional colleagues & other agencies.</p> <p>Experience of managing junior psychology staff</p> <p>Substantial experience or training in more than one therapeutic intervention specialty</p> <p>Training and/or substantial experience of psychological assessment, formulation & intervention with a range of different child and adolescent mental health disorders and presentations.</p> <p>Ability to design & implement policy for specialist psychological services & to propose service changes that impact beyond that area of activity</p> <p>Ability to professionally manage staff within the speciality</p>	<p>X</p>	<p>X</p> <p>X</p> <p>X</p> <p>X</p> <p>X</p>
<p>SKILLS AND ABILITY</p> <p>Physical skills:</p> <p>Standard keyboard skills, driving licence.</p> <p>Skills in the administration of psychometric tests where timing and accurate manipulation are essential to accuracy.</p> <p>IT skills:</p> <p>Sound knowledge of software and general IT competence.</p> <p>Knowledge and experience of Electronic Patient Record Systems</p> <p>PERSONAL: Planning & organising: Capacity to plan and prioritise many competing complex ongoing tasks including patient contacts, research activity, supervision of psychology and non-psychology staff, service development activities and representation of service. Skills in co-ordinating, chairing and arranging multidisciplinary meetings and activity in relation to patient care and other activities.</p> <p>Ability to contain & work with organisational stress</p> <p>Ability to hold the stress of colleagues & other relevant persons</p> <p>Ability to manage continual exposure to distressing and highly emotional clinical material</p> <p>Ability to cope with physical requirements of job</p> <p>Ability to sit in one position for lengthy periods during clinics</p>	<p>X</p> <p>X</p> <p>X</p> <p>X</p> <p>X</p> <p>X</p> <p>X</p> <p>X</p> <p>X</p> <p>X</p>	<p>X</p>

Ability to operate within irregular working hours and to engage in remote working.	X	
Current full driving licence & use of a car	X	