

PERSON SPECIFICATION

OUR VISION: 'TO BE THE LEADING HEALTH AND WELLBEING SERVICE IN THE PROVISION OF MENTAL HEALTH AND COMMUNITY CARE'

JOB TITLE: Senior Primary Care Mental Health Practitioner (SPCMHP)

DEPARTMENT: Mental Health Services

Criteria for Selection	Essential	Desirable	Measurement Application Form - AF Interview - IN Assessment – AS
<p>Education/Qualifications</p> <p>1 Registered Mental Health Nurse (RMN)</p> <p>Or</p> <p>Qualified Social Worker</p> <p>Or</p> <p>Qualified Occupational Therapist</p>	✓	<p>Venipuncture trained</p> <p>Level 2 accredited Stop Smoking advisor</p> <p>Trained to deliver ECG and baseline interpretation of results</p> <p>Counselling, brief intervention, PSI, Psychological Intervention training</p> <p>Trained to deliver Physical Health screening.</p> <p>Leadership training.</p>	AF/IN/AS
<p>Knowledge</p> <p>Risk Management training and/or Suicide Prevention training</p> <p>Non-Medical Prescribing Qualification or willing to undertake the training (nurse applicants)</p>	<p>✓</p> <p>✓</p>		AF/IN/AS

<p>Mentorship Preparation</p> <p>Evidence of Continued Professional Development (CPD)</p> <p>Meet the requirements for revalidation as set out by the NMC (nurse applicants).</p> <p>Meet the requirements of Professional Registration e.g. Social Work England/HPCPC.</p> <p>High standard of education</p> <p>Good written and spoken English</p>	<p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p>	<p>✓</p>	
<p>Skills/Experience</p> <p>Experience of working within a Mental Health setting</p> <p>Literate in IT/Computer Skills</p> <p>Good oral communication skills based on fluency on the English Language</p>	<p>✓</p> <p>✓</p> <p>✓</p>		<p>AF/IN/AS</p>
<p>Personal Qualities</p> <p>Self-motivated with the ability to use supervision effectively and be resourceful in a clinical setting</p> <p>Ability to work under pressure and ability to contain and manage the stress of others and oneself</p> <p>Ability to balance competing priorities</p> <p>Ability to manage</p>	<p>✓</p> <p>✓</p> <p>✓</p>		<p>AF/IN/AS</p>

<p>unpredictable work patterns and changing deadlines</p> <p>Ability to contain the emotional impact of working with people with Mental Health problems</p> <p>Shares the Trust's Beliefs and models this in their attitude and behavior:</p> <p>Able to ensure that the organisational values of open, compassionate and empowering are demonstrated by self and others every day and that any matters of concern are addressed in a timely way, either directly; or raised with the relevant Line Manager; or through the relevant processes within the Trust as appropriate.</p>	<p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p>		
<p>Additional Qualities</p> <p>Fitness Analysis as appropriate</p> <p>Be flexible in the hours that you work which are necessary to meet the changing needs of the service where appropriate</p>	<p>✓</p> <p>✓</p>		<p>AF/IN/AS</p>
<p>Corporate</p> <p>Full UK Drivers Licence</p> <p>Ability to Travel across Trust sites as required</p>	<p>✓</p> <p>✓</p>		<p>AF</p>