We are seeking an experienced and visionary Director of Medical Education (DME) to join our senior leadership team within the Corporate/Medical Education Directorate at Medway NHS Foundation Trust. The DME will ensure that that medical education is aligned with the Trust Patient First strategy. The DME will also ensure that medical education is fully integrated with the delivery and future requirements of the service both operationally and strategically. Education is a core NHS responsibility, on a par with clinical activity, and as such the DME must ensure robust governance policies and procedures are in place. The DME will work closely with the Chief Medical Officer (CMO), and is part of the CMO team.

The DME will be responsible for leading the development of first-class educational environment to attract and retain approved training posts. The DME will develop and enhance the teaching and training skills of existing medical staff. The post comes with the offer of external mentoring by an experienced Director of Medical Education outside of the organisation, facilitated by NHS England, Kent, Surrey & Sussex (NHSE KSS).

Main duties of the job

- The DME will provide strategic educational leadership to all involved in medical education, ensuring that high quality medical education is fully integrated within Clinical Groups and across the Trust with an appropriate balance of training opportunity and service delivery.
- Build and maintain strong working relationships with Consultants representing their views on education and training to NHSE KSS and nationally, ensuring that there is a good balance between education and service in the structure of NHSE KSS rotations.
- The DME will be responsible for ensuring that high quality postgraduate medical education is an integral part of the Trust strategic objectives.
- Will lead on the development of both Undergraduate & Postgraduate Medical Education strategy ensuring that the Trust values and operational plans are reflected in the objectives which are set.
- Create and maintain governance structures that provide assurance to the Board and external parties (NHSE and General Medical Council) that doctors in post graduate training is of high quality and is meeting the needs of the future workforce.

We welcome external candidates applying, however please note that to be eligible you will need to also apply and be appointed into a substantive role prior to appointment into this role. A list of current vacancies is available from our medical staffing team.