

**Job Features Form**

Job features for the post of **Nursing; midwifery, theatres, dental and renal units)**

The post may include the following but is not exhaustive.

<b>Job features</b>		<b>Job features</b>		<b>Job features</b>	
Exposure prone procedures *	✓	Hazardous substances	✓	Extreme temperature (hot or cold environment)	
Patient contact	✓	Managing people	✓	Working with hard wood dust	
Exposure to body fluids	✓	Ionising radiation		Latex allergy	✓
Food handling		Driving as part of the job transporting staff or patients			
Night work or unsocial hours	✓	Waste handling			
Lone working	✓	Manual handling	✓		
Working with children/vulnerable adults	✓	Specialist equipment, for example power hammers			
Working at heights for example using ladders		Overseas travel for work purposes			
Working with animals		Working in confined spaces			

**ALL STAFF IN THIS GROUP ARE TO BE SEEN IN OCCUPATIONAL HEALTH PRIOR TO OR ON THE FIRST WORKING DAY.**

Taking all immunisation details to the appointment in OH will help prevent any delays.

The new employee must contact the occupational health department to make the necessary arrangements to be seen. The manager is responsible for ensuring that the individual attends. Following the appointment in OH an attendance record will be sent to the manager.

Contact details:-

The Royal Marsden Hospital (Chelsea) 0207 808 2139 or (Sutton) 0208661 3003

Chelsea and Westminster Hospital 0208 746 8330

**\*Exposure prone procedure (EPP)**

“Exposure prone procedures (EPP) are those where there is a risk that injury to the worker may result in the exposure of the patient’s open tissues to the blood of the worker. These include procedures where the worker’s gloved hands may be in contact with sharp instruments, needle tips and sharp tissues (e.g.spicules of bone or teeth) inside the patients open body cavity, wound or confined anatomical space where the hands or fingertips may not be completely visible at all times”.*Department of Health 1998, General Principles of BBV Infection Control and Exposure Prone Procedures.*

**EPP Workers** are required to be seen in Occupational Health **before** commencing EP Procedures. Only when clearance is given by OH will the worker be allowed to commence EPP.

***Staff categorised as EPP workers***

- *All surgeons*
- *All theatre nurses*
- *All ODA/ODP's*
- *All dentists, dental hygienists and dental nurses*
- *All renal dialysis nurses and Drs*
- *All midwives, obstetricians and gynaecologists*