

New Employee Risk Identification

Post:	Band 3 Community Support Worker SCFT LD and ASD Cheshire + Mersey
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The manager must identify risks relevant to the post which may require occupational health involvement. **PLEASE REFER TO THE RISK IDENTIFICATION MANAGERS GUIDANCE – WHERE BASELINE HEALTH SURVEILLANCE IS INDICATED, THE IDENTIFIED ELEMENTS OF THIS ROLE MUST NOT BE UNDERTAKEN UNTIL ADVICE RECEIVED FROM OCCUPATIONAL HEALTH**

The job will or may involve (please tick ✓ as appropriate):-

1	Contact with patients (<i>involved in direct patient care</i>)	Yes	
2	Contact with patients (social contact in clinical environment)	Yes	
3	Undertaking exposure prone procedures		No <input type="checkbox"/>
4	Working with biological agents		No <input type="checkbox"/>
5	Working with those who are at risk of blood borne infections	Yes	<input type="checkbox"/>
6	Working in a renal dialysis unit		No <input type="checkbox"/>
7	Drivers: Excludes: Driving to and from work	Yes	
8	Drivers (vocational drivers)		No <input type="checkbox"/>
9	Working in confined spaces	Yes	
10	Working with Electrical Wiring		No <input type="checkbox"/>
11	Working with extremes of hot and cold temperature		No <input type="checkbox"/>
12	Working at heights		No <input type="checkbox"/>
13	Working in isolation	Yes	
14	Working night shifts		No <input type="checkbox"/>
15	Working within a noise area	Yes	
16	Working with respiratory sensitisers		No <input type="checkbox"/>
17	Working with skin sensitisers		No <input type="checkbox"/>
18	Working with vibrating tools		No <input type="checkbox"/>
19	Food Handling/Preparation		No <input type="checkbox"/>
20	Manual Handling	Yes	
21	Requirement to perform control and restraint procedures		No <input type="checkbox"/>
22	Working with Display Screen Equipment	Yes <input type="checkbox"/>	
23	Any other occupational hazards, please state:		No <input type="checkbox"/>

Risks have been identified which require a new employee baseline health surveillance	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Recruiting Manager: (please print) Chris Colwell		
Ward/Department: Specialist Community Forensic Team LD and A – Cheshire and Merseyside		
Contact Telephone Number		
Signature: <i>C T Colwell</i>	Date:	22.2.2024

EMPLOYMENT SERVICES:

Base line health surveillance form sent with risk identification to new employee for completion and return to Occupational Health (see Managers guidance)	Yes <input type="checkbox"/>	No <input type="checkbox"/>
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