

Job Description

# Consultant Gastroenterologist

February 2024



**ISAS**

Approved service

Approved for 2024/25

**HSJ** VALUE IN  
HEALTHCARE  
AWARDS  
**FINALIST**

Inspected and rated

Good

**Q** Care Quality  
Commission

## **Consultant Gastroenterology**

Job Description/Person Specification

### **1. Main Duties of Post**

#### **1.1 Clinical Duties**

The post-holder will provide treatment and care to patients with gastroenterological disease in Somerset to the highest possible standards, consistent with the broader vision of 'a high quality, constantly improving Trust providing excellent clinical services'.

This will include inpatient, outpatient and endoscopy services.

Participation is expected on the on-call rota for both emergencies and out of hours ward work.

#### **1.2 Post-graduate Education**

Consultants are required to participate in the education of doctors in training. The post holder will be involved with teaching and training junior doctors and should contribute to their professional and personal development. Consultants are responsible for the assessment of trainees under their supervision and must keep the Clinical and Educational Supervisor and/or programme leads or College Tutor aware of problems that may arise.

#### **1.3 Teaching**

The Gastroenterology consultants will provide teaching in Gastroenterology and endoscopy as part of their programme.

#### **1.4 Research**

Consultants in the department have the opportunity to participate in research or develop their own research portfolio. All consultants are expected to critically appraise and evaluate scientific and medical publications, including guidelines, relevant to their work.

#### **1.5 Clinical Governance**

Consultants are expected to engage with and support a wide range of governance activities including "Morbidity and Mortality reviews", endoscopy quality initiatives, "Structured Judgement Reviews – SJR". Consultants must review external guidance and apply appropriately to their practice.

## **1.6 Administration/Budgetary Responsibilities**

The nature of secondary care gastroenterology means that the post holders will have responsibility for 'non-face to face' clinical care for their patients, including reviewing results, planning investigations and communicating with patients and their other care providers.

VPN access and a laptop will be provided to ensure maximum flexibility in the post-pandemic era. A basic level of core administrative duties are part of the requirement for delivering a modern consultant role.

## **1.7 Appraisal, Job Planning and Mandatory annual training**

All consultants are required to participate actively in the appraisal and job planning process and are expected to undertake mandatory annual update training.

## Contract and Job Plan

### 2. Contract

The successful applicants will be appointed under the Terms and Conditions of the national consultant contract.

Full details of the contract are [here](#).



### 3. Accountability

Managerially accountable to: Chief Executive via The Director of Operations, Associate Medical Director, Service Director, Clinical Director & Clinical Service Manager (and various deputies / associates where appropriate).

Professionally accountable to: Chief Medical Officer via the Deputy Chief Medical Officer, Medical Director, Associate Medical Director and Clinical Director.

This post is within the Acute Surgery and Gastroenterology Directorate, which also includes colorectal surgery, upper GI surgery and vascular surgery. Key individuals in the management structure are detailed below:

- Director of Operations
- Clinical Director
- Clinical Service Lead
- Gastroenterology, Endoscopy and BCSP Service Manager
- Directorate Manager
- Associate Director of Nursing.

### 4. Programme of work

The advertised job is proposed as a standard 10 Programmed Activity consultant post. This will be subject to negotiation with successful candidates who may wish to undertake more programmed activities (usually to a maximum of 11 – with a core contract of 10 and 'additional temporary PAs).

In addition, candidates may (subject to negotiation) agree a 'less than full time' (LTFT) contract to suit their circumstances.

Additional activity may be provided through standard terms and conditions, but successful candidates may also apply to join the local gastroenterology 'chambers' to facilitate enhanced flexibility. This flexibility may also run alongside a LTFT contract.

The exact programme of work is subject to negotiation and will take into account service needs as well as the sub-specialty and additional interests of any successful candidates.

A typical 10 PA job plan would include:

Ward rounds and reviews (GoW)	1.4	
Buddy (Consults 'red-top' and A&G)	0.8	
Gastro on-call (1:7)	0.8	
Outpatient clinics (Taunton + Bridgwater)	1.3	
Endoscopy lists	1.7	(some flexible)
Clinical meetings	0.3	
Other sub-specialty	0.2	
Patient-related administration	1.5	
Clinical supervision (up to)	0.5	
Total DCC	8.5 PA	
Core SPA	1.5	
Total PAs	10.0 PA	
Additional DCC / SPA (if agreed)	1.0	

Timetables are as flexible as possible, and clinicals sessions are usually offered on an annualized basis.

## Person Specification

	<u>Essential</u>	<u>When evaluated</u>	<u>Desirable</u>	<u>When evaluated</u>
<b>QUALIFICATIONS &amp; ATTAINMENTS</b>	MRCP (UK) or equivalent  Has (or will obtain within 6 months of interview) CCT in Gastroenterology +/- G(I)M	CV  CV	MD/ PhD or Other higher qualification	CV
<b>PERSONAL ATTRIBUTES</b>	<u>A: Integration</u> Ability to fit into and augment a cohesive team of forward thinking and like-minded clinicians.  <u>B: Skills</u> Communication Negotiation English language Time Management Self-Motivation Leadership Personal inter-communication Team player Adaptability and Flexibility Stress management Self-starter and finisher Conflict Resolution Ethics & confidentiality	CV Interview References		
<b>CLINICAL EXPERIENCE</b>	Sub-specialty interests in gastroenterology complimentary to the needs of the service	CV/ Interview		
<b>CLINICAL SKILLS</b>	Understanding of clinical risk management Competent to work without direct supervision where appropriate. Clear, logical thinking showing an analytical & scientific approach. Ability to mentor staff both medical and nursing JAG (or equivalent) accreditation in upper and lower GI endoscopy.	Interview  Interview/ Ref  CV/ Interview  CV/ Interview\Ref	Experience of clinical risk management	Interview/ Ref

<b>KNOWLEDGE</b>	Appropriate level of clinical knowledge Shows knowledge of evidence-informed practice Shows awareness of own limitations	CV/Ref  CV/Interview/ Ref Interview	Demonstrate breadth of awareness of issues	CV/ Interview
<b>ORGANISATION &amp; PLANNING</b>	Ability to prioritise clinical need Ability to organise oneself and own work Evidence of participation in audit Willingness to take a lead in developing/managing a clinical area Comprehensive IT skills; ability to manage workload with legacy and modern electronic systems Ability to drive efficiency, use systems and processes to optimise own and others workload Understanding of NHS, clinical governance & resource constraints	Interview  Interview/ Ref  CV/Interview/ Ref  CV/ Interview	Financial awareness Experience of committee work	Interview       CV/ Interview
<b>ACADEMIC/ RESEARCH</b>	Willingness to practice evidence based medicine Ability to audit quality and effectiveness of own and others care Willingness to contribute to department teaching and training needs	CV/ Interview  CV/ Interview	Research experience, presentations, publications, prizes and honours Experience in development and implementation of guidelines	CV    CV
<b>CAREER PROGRESSION</b>	Progression of career consistent with personal circumstances	CV/ Interview		
<b>PHYSICAL REQUIREMENT</b>	Meets professional health requirements	Pre-employment health screening		